

SUMMARY OF POINTS MADE WHICH SHOULD BE INCLUDED IN MINUTES

November 7, 2011

1. Stop allowing the town treasury to be spent for purposes not required by law.
2. A history of the Town's employees handbook shows it was a creation of Bonnie Moroney and the Police and Fire chiefs acting as union representatives to put a union contract in place in this town without calling it that.
3. The present selectmen are to be commended for replacing the "Handbook with a new town policy manual if they correct the gross spending increases in "the handbook!
4. The town is not required to pay an estimated \$75,000 in vacation and accumulated sick leave as such payment are not required by the handbook. The any excess vacation should be taken and not continue to be accumulated.
5. Article 36.2 of the " Handbook" mentions some proposed future payments for 25% of accumulated sick leave and accumulated vacation **upon separation by retirement or death HOWEVER THIS PART WAS NEVER FUNDED NOR EVER VOTED ON BY THE PUBLIC AS PROVIDED FOR IN THE HANDBOOK.**

"ARTICLE 36.2 STATES"

36.2 IS NOT YET PART OF THIS EMPLOYEE BENEFITS PROGRAM. IT IS LEFT HERE TO BE VOTED ON BY WARRANT ARTICLE IN THE FUTURE, TO BE ABLE TO SET UP CAPITAL RESERVE TO COVER COSTS.

The part that follows is what is to be voted on by warrant article and such vote has never occurred.

6. As a former Selectmen and voting citizen I request the Chairman, not a designated representative, get a LEGAL RULING FROM THE TOWN ATTORNEY ON WHAT IS REQUIRED TO BE PAID. The selectmen should realize they have the right to make employees take vacation when it has built up for too long. In addition there is no appropriation to pay for the vacation and sick leave time that Bonnie, the fire Chief and Police Chief are trying to get paid out.